

## PRESS RELEASE

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### Publication of Competence Frameworks for Entrepreneurship & Mentoring

An important milestone of the Mentee project has just been successfully concluded: The partnership released the **Competence Framework for Key Entrepreneurship Competences** that list and prioritises the key competences an entrepreneur should possess in order to be successful in the relevant business activity. In addition, the **Competence Framework for Key Mentoring Competences** was published as well. Together, both documents form the key reference to further develop a blended learning model, based on the "[Mentoring Circles](#)"™ product, and serve as a good base for VET operators willing to focus their training on entrepreneurship with a more practical approach.

Both Competence Frameworks are importantly inter-connected as their key objective was to list and prioritise the respective key competences an entrepreneur and mentor needs to acquire or possess in order to achieve a long lasting business development and activity. Over the past several weeks, the MENTEE Consortium has therefore conducted a thorough research and analysis of the skills, knowledge and competences needed, involving desk research, online surveys and qualitative interviews.

#### Entrepreneurship Competence Framework

40 good practices in 28 EU countries were identified, 17 of which are EU funded projects, the rest were case studies related to mentoring processes and training courses or initiatives. Furthermore, 5 interviews per country were conducted, revealing that attitudes and personal attributes as well as soft skills are strategic to entrepreneurship. This was complemented by the results of the online survey, which collected nearly 140 responses.

#### Mentoring Competence Framework

Overall, 5 interviews per country were conducted, analysed and reported upon, collecting qualitative aspects and insights on needed competences to act as successful mentor for entrepreneurs. The online survey among over 110 experienced mentors confirmed or complemented the input provided by the entrepreneurs.. All findings were analysed and used to develop the "Competence Framework for key Mentoring Competences".

Both frameworks are structured around three levels that refer to entrepreneurs'/ mentor's "potential" and relevant grades (high, moderate and limited) to be successful in their business, based on the collection and further analysis collected. The competences are grouped by Attributes / Personal Attitudes, Soft Skills, Knowledge, and Hard Skills.

A detailed analysis and breakdown of both frameworks competences and reports can be downloaded here: <http://www.mentee-project.eu/outcomes.html>

#### About the project

The Mentee project is coordinated by INCREASE SP. z o.o. in Poland. Six further partners from Portugal (Mentortec), Greece (Militos S.A. and knowl), Italy (Viteco and Quality Program, and the UK (Inova Consultancy) are complementing the Mentee partnership. The Mentee project started in September 2014 and will conclude its work in August 2016.

Check out our website, social media and online platform at [www.mentee-project.eu](http://www.mentee-project.eu)  
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